

Participation Agreement

This Participation Agreement is made by and between the Tile Industry Retirement Savings Plan (the "Savings Plan"), and the Tile Insurance Trust Fund ("TITF") which are sometimes collectively referred to herein as the "Plans", and the undersigned company which is referred to here as the "Contributing Employer".

1. Contributing Employer is required to make contribution to the Plans under the terms of (CHECK ONE):

A collective bargaining agreement.

A Project Labor Agreement executed by the appropriate Building Trades Council.

The provisions of applicable law, such as prevailing wage laws.

2. Contributing Employer agrees to be bound by all of the terms and conditions of the Plan and the Declaration of Trust creating the Plan.
3. The Plan agrees to allow the employees of Contributing Employer performing covered work in a bargaining unit to participate in the Plan in accordance with the rules and regulations of the Plan as they exist from time to time.
4. Contributing Employer represents and warrants that no sole proprietors or partners shall participate in the Plans, and that no contributions shall be made on their behalf.
5. This agreement constitutes the entire agreement between the parties, and may not be modified or amended without the written consent of each party. It cancels all prior agreements and there have been no representations or promises made to Contributing Employer by anyone with regard to contributions to the Plans or participation by its employees except the representations which are expressly contained herein.

Contributing Employer

Magnezite Specialties
By: Sherese Zennedjian

Date 4/21/11

Tile Insurance Trust Fund

By: _____

Tile Industry Retirement Savings Plan

By: _____

General Contractor

Triton Structural
Concrete

Project Name

Clairemont HS
Stadium improvements